



**Ren Wiebe, M.Ed., ACC**

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Ren Wiebe is a seasoned Leadership Development Coach and Consultant with over 20 years' experience in the field of leadership development - 15 with Canada's premier human capital consulting firm. His personal mission is to support and energize the development of leaders. From senior executives to emerging talent, Ren thrives on helping leaders maximize their impact and personal satisfaction. He works as a leadership coach, facilitator and trainer. He also brings specialized expertise in a variety of leadership assessment tools.

In his coaching, Ren draws from his business experience in finance and project management. For 8 years he held progressive roles in the real estate development sector; managing public offerings of commercial properties. He managed teams and soon discovered his passion for developing people. In 1990, Ren followed this passion, returning to school to pursue a Masters in Applied Psychology, where he focused on leadership development, coaching, and assessment.

As a facilitator, Ren delivers high-impact leadership programs across multiple sectors – in both large and small organizations. He is a sought-after facilitator of leadership programs that integrate classroom and virtual learning, experiential learning, peer coaching and action learning. He also has deep experience working with intact leadership teams to dramatically improve their team effectiveness. He creates an environment for teams to have authentic and important conversations about their team productivity and culture. Ren is a certified executive coach and he brings his “coach approach” to how he facilitates and leads groups. He creates dynamic learning environments based on powerful and productive dialogue.

### **Area of Expertise and Facilitation Services**

- Team Effectiveness and Team Leadership
- Strategic Planning and Strategic Leadership
- Personal Leadership, Presence and Resilience
- Influencing and Collaborating Across the Organization
- Coaching Skills for People Leaders

### **Industry Experience**

- Technology and Telecomm
- Energy and Utilities
- Retail
- Financial Services
- Manufacturing and Distribution
- Government and Not-For-Profit